



Diversity, Equity, and Inclusion (DEI) Committee Update

October 7, 2021

EMPLOYEE RESOURCE GROU

Created three subgroups:

- v Definitions- Developed common DEI definitions for Burbank Unified.
- v Professional DevelopmentStaff participated in professional development from the California Teachers Association (CTA) on unconscious bias and Facing History and Ourselves.
- v Communications- Developed ERG introduction video https://youtu.be/mWjRD4iNdqI

ENGAGEMENT UPDATE

- b Students at the high schools are connecting with each other sharing the DEI work that they are doing
- b Continuing to reach out to PTA DEI committees to collect best practices
- b Continue to update DEI website to share resources and information <u>https://www.burbankusd.org/de</u>i
- Þ Please Nominate a Diversity Champion <u>https://www.burbankusd.org/Page/2971</u>

INSTRUCTION UPDATE

- v Continued work with English and Social Science teachers to implement board policy on instructional materials.
- v Developing process to select new instructional materials.
- v Continuing to work with Facing History and Ourselves. First districtwide trainings will be in October and November.



Questions?